

# MONTHLY TALK TIMES FROM THE CEO'S DESK

December 2024

*KTVR BUS SERVICE*

## ONE-ON-ONE MEETINGS

In November, we began holding one-on-one meetings with employees for me as the Chief Executive Officer to get to know everyone in the organisation and get everyone's perspective on the working environment at KTVR.

All the one-on-one meetings that have been scheduled thus far have been successful. They have given me an understanding of the positive things that are working, and most importantly, I have gained a deeper appreciation of the challenges we collectively face as an organisation.

My commitment as CEO is to ensure we will all work together to tackle these challenges transparently and fairly.



## Words of gratitude to the Executive Chairman & Board of Directors

Following my appointment as the Chief Executive Officer of KTVR Bus Service effective from 01 November 2024, I was warmly welcomed by the Executive Chairman, Dr M.K Mtshali, and the Board of Directors including company employees. It is an honour for me that the KTVR Board of Directors has placed their confidence in me to lead this inspirational organisation tasked with contributing to the transformation of the Public Transport Sector in Ekurhuleni and South Africa at large.

As you now know, I have a background of working in the Public Sector, with the City of Ekurhuleni (CoE) being my last employer before joining KTVR. During my tenure at CoE, I worked with great colleagues who supported me throughout and I would like to send my special appreciation to the Head of the Department responsible for Transport and Fleet Management and the Head of the Integrated Rapid Transport Network (IRPTN).





**CONGRATULATIONS TO THE FINANCE TEAM FOR THE APPROVED**  
**Audited Annual Financial Statements**



We extend our heartfelt congratulations to the CFO and her finance team for the outstanding achievement in preparing and successfully tabling to the Board of Directors for approval, the Audited Annual Financial Statements (AFSs) for the year ended on 30 June 2024 on behalf of KTVR. The AFSs had “no material uncertainties that may cast significant doubt about KTVR’s ability to continue as a going concern”.

This accomplishment reflects the team's hard work and dedication to their unwavering commitment to excellence.

The meticulous attention to detail, collaboration and professionalism demonstrated by the team throughout this process is commendable.

# Upcoming December Programmes

## Annual General Meeting

During the month of December, KTVR will be convening the 2024 Annual General Meeting (AGM) led by the KTVR Board of Trustees whose role is to hold the Board of Directors accountable on behalf of shareholders.

The AGM will be held in Durban on the 10 December 2024.

## Pay roll dates

13th Cheque Payment - 06 December  
Normal Salary - 20 December

## Head Office December Closure

KTVR Head Office will close for the festive period on Friday, 20 December and Open on Monday, 06 January 2025. This is informed by the scaled down office work during this period, making it unviable to keep the office opened.

## Gift Vouchers

As a token of appreciation from Management, all KTVR employees will be given Xmas shopping vouchers for the excellent work done in 2024. The office of the CEO will distribute the vouchers accordingly and will ensure no one is left behind.

## Skills Audit

We would like to thank all employees who have taken the time to complete their Skills Audit Assessments. These assessments will help the organisation to know our individual and combined skill sets when conducting our respective work. The HR department and the Service Provider that was responsible for the assessments, will soon give us a report which will help us to develop capacity development programmes accordingly.



## December Birthdays:

Khazamula Given Mazibuka - 10 December  
Zweli Alpheus Mnisi - 13 December  
Ntsizwa Philemon Fana - 15 December  
Boat Johannes Jozin - 19 December  
Obed Manuel Billings - 21 December  
Fortunate Bongani Mtshali - 23 December  
Gugu Maria Tshabalala - 13 December  
Jabu Steven Mhlambi - 22 December  
Bongumusa Stanley Mchunu - 30 December  
Freddy Patrick Sibambo - 31 December