

MONTHLY TALK TIMES FROM THE CEO'S DESK

KTVR BUS SERVICE

APRIL 2025

VOCA NEGOTIATION COMMITTEE UPDATE



As previously reported, section 33 of the Municipal Financial Management Act requires that for negotiations such as the ones that are currently taking place between the City of Ekurhuleni and the Ekurhuleni Taxi Industry, there has to be a public participation process that involves all other affected and interested stakeholders.

The negotiation committee has since received comments on the VOCA contract from the following stakeholders:

1. National Treasury
2. Gauteng Provincial Treasury
3. Department of Cooperative Governance and Traditional Affairs
4. National Department of Transport

During the month of March 2025, the VOCA negotiation committee reviewed the comments received and prepared responses, providing supportive documents to each response to ensure that the stakeholder with a concern is satisfied with how their concern will be addressed in the overall negotiations before the final draft of the contract is concluded and signed.

The objective of the exercise was to make sure that all concerns raised by stakeholders in respect of the contract are adequately addressed.

Taking the process forward, the negotiation committee established sub-committees to process all these comments and queries, objectively improving the draft contract. All these comments and queries are being monitored through a responsibility matrix, which ensures that we do not lose any of the actions required.

Again, during the month of March, the negotiation committee undertook another benchmarking study tour to the City of Polokwane in the Limpopo province, where the Bus Rapid Transit system called "Leeto La Polokwane" is operated by Esilux (PTY) Ltd as the Vehicle Operating Company (VOC).

The benchmarking study tours are essential in that they help us to explore industry best practices and lessons learned on issues such as Permanent Compensation, Vehicle Removal Strategy, Shareholding and overall Operations of a VOC.

COMPLETION OF THE SKILLS AUDIT PROCESS

The Skills Audit process has now been completed following the submission of the KTVR skills audit report, which was presented at a special management meeting.

The service provider "TTS" took the management team through the methodology they used to conduct such an audit, including how the overall results for the company should be interpreted.

During the past two weeks, TTS conducted one-on-one sessions with all managers to present their individual results and handed over all the other results of all the other employees to the Human Resource Department.

Taking the process forward, the Human Resources Department and respective managers will outline a process of ensuring that all employees receive and are taken through their individual results and are guided through their respective areas of excellence and areas that need to be improved.

EKURHULENI TAXI INDUSTRY (ETI) UPDATE

SANTACO EKURHULENI REGION

The SANTACO Ekurhuleni Region which is organised into fifteen (15) taxi associations, including a regional leadership collective that oversees the running of several taxi routes within the boundaries of the City of Ekurhuleni, including connecting routes with other Gauteng cities and other provinces, will be undertaking a series of electoral general meetings to renew the mandate of all the respective taxi associations and the Regional Executive Committee under SANTACO.

All these electoral general meetings will commence on 08 April 2025 with the electoral meeting of the Kempton-Park Taxi Association (KETA) and conclude on 08 July 2025 with Tembisa Pretoria Taxi Association (TEPTA). They will soon be followed by the regional electoral general meeting, where the regional leadership will be elected, which will see the whole process being concluded not later than the month of October 2025.

This process of electoral general meetings is important in that it will at the right time influence the process of shareholding in KTVR.

WISHING EVERYONE HAPPY EASTER HOLIDAYS

On behalf of the Board of Directors and Management, let me take this opportunity and in advance, wish everyone happy Easter Holidays and safe travels as you will be traveling to various destinations to churches and to see family members.

I implore everyone to plan their trips with care and engage with your managers in time if you will be taking your leave days as part of your travel.

HAPPY
Birthday
TO YOU



APRIL BIRTHDAYS

Edward Tlou Kwapa - 04 April
Phathutshedzo Vincent Ratshilumela - 05 April
Setudi Edward Makgati - 05 April
Bongani Cedrick Nkomo - 07 April
Lesola Edwin Tjatji - 13 April
Thabo Ishmael Mohlabine - 20 April
Lucas Maesela Segabutla - 22 April
Patrick Muzikayise Motha - 23 April
Rakotse Nelson Phoku - 25 April
Johan Bokang Motloung - 28 April
Joshua Khudunyana Mabilu - 28 April
Nkateko Shelma Nxumalo - 30 April